



# MEDICAL/DENTAL/VISION ENROLLMENT & CHANGE FORM

**ALL NEW EMPLOYEES MUST COMPLETE THIS FORM TO RECEIVE MESA PAID LIFE INSURANCE, SHORT-TERM, AND LONG-TERM DISABILITY BENEFITS**

This is a new enrollment  This is a change to my current coverage

EMPLOYEE INFORMATION					
Last Name	First Name	M.I.	Social Security Number	Date of Birth	
Mailing Address		City	State	Zip	Email Address
Home Phone	Cell Phone / Other	Gender <input type="checkbox"/> Male <input type="checkbox"/> Female	Marital Status <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Widowed <input type="checkbox"/> Divorced		
MESA Hire Date		Temporary Hire Date (if applicable)		Effective Date of Coverage	

COVERAGE INFORMATION	
Coverage Tier for Medical/Dental/Vision <input type="checkbox"/> Employee Only <input type="checkbox"/> Employee & Child(ren) <input type="checkbox"/> Family <input type="checkbox"/> No Coverage	Current Salary \$ _____ <input type="checkbox"/> Hourly <input type="checkbox"/> Annually

BENEFICIARY INFORMATION			
All proceeds will go in equal shares to the primary beneficiary(s). If the primary beneficiary(s) is not living, all proceeds will go in equal shares to the secondary beneficiary(s).			
Name (Last, First, M.I.)	Relationship	Social Security Number	Type
			<input type="checkbox"/> Primary
			<input type="checkbox"/> Primary <input type="checkbox"/> Secondary
			<input type="checkbox"/> Primary <input type="checkbox"/> Secondary

DEPENDENT INFORMATION				
Name (Last, First, M.I.)	Relationship <input type="checkbox"/> Spouse <input type="checkbox"/> Child	Social Security Number	Date of Birth	Gender <input type="checkbox"/> Male <input type="checkbox"/> Female
	Child			<input type="checkbox"/> Male <input type="checkbox"/> Female
	Child			<input type="checkbox"/> Male <input type="checkbox"/> Female
	Child			<input type="checkbox"/> Male <input type="checkbox"/> Female
	Child			<input type="checkbox"/> Male <input type="checkbox"/> Female
Is any applicant disabled or handicapped?		<input type="checkbox"/> Yes (provide documentation) <input type="checkbox"/> No		

CHANGE INFORMATION	
1. Add Dependents (List new dependents above) <input type="checkbox"/> Marriage <input type="checkbox"/> Birth/Adoption <input type="checkbox"/> Other (specify): _____	Effective Date _____
2. Remove Dependents Name(s): _____ <input type="checkbox"/> Divorce/Deceased <input type="checkbox"/> Ineligible <input type="checkbox"/> Other (specify): _____	_____
3. <input type="checkbox"/> Change Coverage Tier to that shown above	_____
4. <input type="checkbox"/> Change name to that shown above Former Name: _____ Does this name change affect other covered dependents? <input type="checkbox"/> Yes <input type="checkbox"/> No (specify): _____	_____
5. <input type="checkbox"/> Change Beneficiary(s) to that shown above	_____
6. <input type="checkbox"/> Other (specify): _____	_____

ACCEPTANCE OF COVERAGE	
<i>I am enrolling for coverage under MESA's health benefit plan.</i>	
Signature _____	Date _____

DECLINING COVERAGE (for yourself and/or any eligible dependent)	
If you have refused employee or dependent coverage, is it because you or your dependents have other coverage? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If yes, who is covered? _____	Name of Carrier: _____
Type of coverage: <input type="checkbox"/> Medical <input type="checkbox"/> Dental	
If you are declining enrollment for yourself or any dependent (including your spouse) because of other health insurance coverage, you may in the future be able to enroll yourself or your dependents in this plan, provided that you request enrollment within thirty (30) days after your other coverage ends. In addition, if you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and your dependents, provided that you request enrollment within thirty (30) days after the marriage, birth, adoption, or placement for adoption. To qualify for the special enrollment period, the employee (or dependent) must have lost the other group health plan coverage because either COBRA is now exhausted or non-COBRA coverage terminated due to loss of eligibility for coverage (including due to legal separation, divorce, death, termination of employment, or reduction of the hours) or because employer contributions for the coverage were terminated, I understand the above statement and forfeit my right to become eligible unless I qualify under the above conditions.	
<i>I waive health coverage for myself and/or dependents, if any.</i>	
Signature _____	Date _____